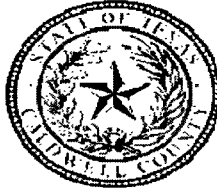


COMMISSIONERS COURT MINUTES
110 S. Main St. 2nd Floor, Lockhart, Texas
Regular Meeting September 20, 2018 9:00 a.m.



KEN SCHAWÉ	County Judge	TERRY WRIGHT	Commissioner Pct. 1
CAROL HOLCOMB	County Clerk	EDDIE MOSES	Commissioner Pct. 2
		ED THERIOT	Commissioner Pct. 3
		JOE IVAN ROLAND	Commissioner Pct. 4

Call to Order

Judge Schawe calls the meeting to order at 9:02 a.m. All members are present.

Invocation

Judge Schawe opens the meeting in prayer.

Pledges

Judge Schawe leads all present in the pledge to both flags.

AGENDA

- 1. Discussion/Action** to adopt the 2018-2019 Proposed Budget. **Cost: TBD; Speaker: Judge Schawe; Backup: 72.**

Court members, TAC Human Resources Consultant MaryAnn Saenz-Thompson, County Auditor Barbara Gonzales, Judge Schawe's Executive Assistant Ezzy Chan, Sheriff Daniel Law, and Unit Road Administrator Donald LeClerc discuss Commissioner Moses' recommendation for a 5 percent raise and a one-time one thousand dollar check for County employees, including where the funds would potentially transfer from and the one-time payment being reduced to five hundred dollars.

Judge Schawe, Commissioner Wright, and Elections Administrator Pamela Ohlendorf discuss compensation time and overtime pay for the Emergency Management and Elections Offices.

Motion made by Commissioner Moses, second by Commissioner Roland that we are going to do the 5 percent and one thousand dollars and we take the money from next year's contingency, take fifty thousand out of it and fifty thousand out of the medical, and then thirty-five from each one of the Unit Roads'.

COMMISSIONERS COURT MINUTES
Regular Meeting on September 20, 2018

Court members, Donald LeClerc, Barbara Gonzales, District Attorney Fred Weber, County Treasurer Lori Rangel, and MaryAnn Saenz-Thompson discuss Unit Road's budget, possibly exempting some employees from the raise and/or the one thousand dollars, when the one thousand dollars would be paid, possibly pulling money from the Sheriff's budget rather than Unit Road's, and part time employees getting a prorated amount based on hours worked.

Revised motion made by Commissioner Moses, second by Commissioner Roland for a 5 percent increase for everybody and one thousand dollars except for the part time and that is prorated by how many hours they work. All voting "Aye".

Commissioner Moses, Judge Schawe, Carine Chalfoun, and Barbara Gonzales discuss the department heads determining starting pay, the 11 percent raise under Commissioners Court's budget going to 5 percent, the equipment budget for Emergency Management, and the two employees in the Auditor's Office who were below 5 percent being brought up to 5 percent.

2. Adjournment.

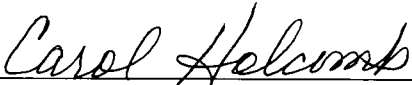
Motion made by Commissioner Wright, second by Commissioner Moses to adjourn.

Bob Bush announces the passing of a gentleman who used to work for the County.

Judge Schawe confirms the court will wait for finalized numbers to come back before they approve the budget Monday.

Court adjourns at 10:07 a.m.

I, CAROL HOLCOMB, COUNTY CLERK AND EX OFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Caldwell County Commissioners' Court on September 20, 2018.



CAROL HOLCOMB, COUNTY CLERK AND EX OFFICIO
CLERK OF THE COMMISSIONERS' COURT OF
CALDWELL COUNTY, TEXAS

